

# Kyounggu Yeo

Tenacious

Detail oriented

Relationship builder

### **Thinking**

#### Analysing | Exploring

Kyounggu is comfortable in dealing with numerical data to understand problems and solve them. Kyounggu tends to be factual and uses evidence to support their hypothesis.

Kyounggu is curious and likes to explore new ideas and approaches. When faced with a problem, Kyounggu tends to think out of the box and enjoys considering a wide range of alternatives. Kyounggu looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Kyounggu may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

### Connecting

#### Networking | Collaborating

Kyounggu displays empathy towards colleagues and finds it important to listen to their points of view. Kyounggu is likely to involve others in key decisions and plans. Kyounggu gives credit where it is due and delegates easily when necessary.

Kyounggu is someone who feels at ease when connecting with new people and generally has a well-developed network.

## **Executing**

#### **Quality | Result Driven**

Kyounggu pays attention to details and enjoys delivering work that is of a high standard.

Kyounggu can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

### **Progressing**

#### Leadership | Resillience | Adaptability

Kyounggu recovers quickly from setbacks and does not let negativity pull them down.

Kyounggu views failures as learning opportunities and an intrinsic part of the route to success.

Kyounggu is comfortable with working in rapidly changing environments.

Kyounggu enjoys discovering new cultures and approaches and the learning opportunities these bring.

Kyounggu enjoys taking the lead in groups and considers other's opinions when taking decisions.

Kyounggu enjoys being in charge and is lively and talkative in groups. Kyounggu is comfortable sharing their ideas and tends to be assertive and dominant.

Kyounggu is focused and drives their team towards desired outcomes irrespective of obstacles.

### **Role Fit**

- · Roles dealing with implementing new practices, conflict management.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.

## **Organization Fit**

- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.
- Organisations that value high quality work that is precise and detailed.
- Organisations that promote team work and collaboration across business lines.